

MR DAUBE, COMPOSITION OF INTERVIEW PANEL

1332. Hon. C.L. Edwardes to the Premier

I refer to the answer to question on notice No. 1162 concerning the appointment of Mr Mike Daube to the \$270 000 pa Director General, Health Department of Western Australia position and ask -

- (a) was the Minister for Health consulted over the composition of the interview panel;
- (b) if so; on what dates was he consulted;
- (c) did the Commissioner for Public Sector Standards provide the Minister for Health with the names of a proposed panel;
- (d) if so; did the Minister or any member of his ministerial office staff indicate a variation to the proposed panel;
- (e) if so; what was the nature of this variation; and
- (f) did the Minister for Health meet with the Chairperson of the interview Panel in order to discuss the type of person, he was looking for as the Director General of the Health Department ?

Dr GALLOP replied:

The Commissioner for Public Sector Standards has advised me as follows:

- (a) Yes.
- (b) 18/7/01
- (c) Yes.
- (d) No.
- (e) Not applicable.
- (f) The Minister for Health met with the Commissioner for Public Sector Standards, following an invitation by the Commissioner to do so. He was accompanied by the interview panel chairperson and the executive search consultant assisting the panel. This is the Commissioner's standard practice used for all CEO vacancies, unless the Minister declines the Commissioner's offer to meet. The purpose of the interview is to enable the Commissioner to prepare guidance notes for the selection panel concerning the government's objectives and priorities for the department concerned, and, from this, the qualities the Minister would expect to see in suitable applicants. No particular applicants or search targets are ever mentioned or discussed. The procedure gives effect to s.45(4)(b) of the Public Sector Management Act 1994.